



ANNUAL REPORT 2024–2025



VOLUNTEER WELLINGTON
TE PUNA TAUTOKO
Your Community Connector

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**‘It can really help you get out of a rut ...
volunteering isn’t just about giving – it’s about
discovering purpose.’**

A QUOTE FROM A VOLUNTEER, 2024

Chair's Report

He aha te mea nui o te ao? He tangata! He tangata! He tangata!

This whakatauki speaks to the importance of people, connection, and relationships. A change in organisational leadership is a time of sadness as we say goodbye, and excitement and anticipation as we make welcome and look to new opportunities. In March, we farewelled Julie Thomson, who had been part of Volunteer Wellington for 25 years. Julie started as a volunteer interviewer in our Volunteer Hutt office, and for the past 8 years has led our mahi as Regional Manager. Julie has stood with purpose and led with passion, and the many messages shared at her leaving function demonstrated her immense impact on the community and voluntary sector in the Wellington region and nationally. We have taken time to find the right person to build on Julie's legacy, and I'm very pleased to welcome Helen

Anderson as our new General Manager.

We are excited about the next steps in our evolution.

I would also like to thank our board members who have completed their terms in the past year: previous Board Chair Debbie Gee, Deputy Chair Fiona Smith, and Board members Craig Parker and Doug Newdick. All brought a variety of professional skills and expertise which strengthened our organisation.

Alongside personnel changes, we have grappled with the challenging funding landscape and the need to invest in digital technology and processes that support and enhance our mahi. We know these challenges are shared by many of our member organisations, alongside increased demand for services from our communities. Three key areas of activity have been the focus of our board mahi this year.



Looking back, Wellington Mayor Tory Whanau, former Board Chair Debbie Gee and Regional Manager Julie Thomson celebrate the 30th anniversary of Volunteer Wellington



Progressing our Te Tiriti Journey

We recognise Te Tiriti o Waitangi as a founding document of Aotearoa and work to honour and uphold it in all our mahi. This year, we have taken time individually and collectively to reflect on where we are on our Te Tiriti journey. Board and staff are participating in the Groundworks Te Tiriti workshops to better equip us to integrate te ao Māori into our mahi.

Resetting our strategic goals

We've developed our 2024–27 strategic plan to focus on three goals which are reflected in the achievements and impacts showcased in this annual report: hapahapai | championing; whakaaweawe | impacting; and tautoko | enabling.



*Departing Regional Manager
Julie Thomson*

Reflecting on our values

Our values are the shared beliefs that reflect our kaupapa, and these principles direct our mahi. Board and staff have spent time sharing what is important about Volunteer Wellington. Our kōrero has resulted in four values that reflect who we are now and who we aspire to be. These values will guide how we act and make decisions, including how we engage with our members, funders, and other partners. We hope that these new values resonate with our wider community.



*Chair Karen Smith and incoming
General Manager Helen Anderson*

Finally, thank you to our staff, volunteers, and many partners for your continued support. Together, we can continue to make a positive impact on our communities across the Wellington region.

Karen Smith

Chair, Volunteer Wellington Board
May 2025

About us

Volunteer Wellington is the only organisation in the region solely focused on building a strong foundation for inclusive volunteerism. Since 1992, we have been the community connector of the greater Wellington region, bringing together charities, organisations, volunteers, employers, and community members. Every year, we support around 300 local organisations and in 2024/25 we responded to over 4,000 enquiries from people keen to make a difference through volunteering. Whether online or face-to-face, we guide individuals into meaningful roles and strengthen the backbone of the community sector by helping organisations run inclusive, sustainable programmes.

Our vision

A strong and connected community and voluntary sector

Our values

He Waka Hourua – A shared journey grounded in Te Tiriti

committed to growing our understanding of te ao Māori and being able to contribute real value to the Te Tiriti partnership.

Manaakitanga

creating a welcoming environment where everyone feels valued and supported – uplifting the mana of all those we work with.

Tautoko

support through collaboration, building trust, empowering individuals, and promoting well-being.

Whakawhanake

seeking new ideas, encouraging creativity, striving for excellence, and constantly refining our practices.

Our mahi – our impact

Member organisations

Supporting community organisations deliver their mahi by connecting them with volunteers and enhancing resilience through best practice training

- 302 member organisations
- 20 training opportunities with 753 participants

Volunteers

Volunteer Wellington is all about connecting volunteers to meaningful roles that create lasting community value.

This year saw a 64% increase for us in the volunteer seekers we engaged with, and a 47% increase on referrals made. 10.5% of those we served are refugees or new migrants.

Volunteer enquiries (up 64%):

- 2023/4 – 2515
- 2024/25 – 4144

Volunteer role referrals enabled (up 47%):

- 2023/4 – 5779
- 2024/5 – 8,483

Key activities

Volunteer Wellington has four key activities central to what we do, and in 2024/25 we piloted two new programmes we hope to continue to offer – Te Aka Tūao and Youth Impact.

Member Support Services

Volunteer Wellington offers high quality professional development workshops to build capacity and capability in the staff of community organisations. In this financial year these included workshops such as: Engaging Older Volunteers, Growing Great Volunteer Teams, Doing the Difficult Stuff Well and Building Intercultural Competency. We hosted bi-monthly virtual INSIGHT sessions to deliver valuable insights and practical strategies for enhancing volunteer recruitment efforts. Each session features a Q&A with a guest speaker, followed by breakout discussions and networking opportunities.



Volunteer Seeker Support

Volunteer Wellington is all about connecting volunteers to meaningful roles that create lasting community value.

This year saw a 64% increase in the volunteer seekers we engaged with, and a 47% increase on referrals made. 10.5% of those we served are refugees or new migrants.

- 4,144 volunteer enquiries (up 64%)
- 8,483 volunteer role referrals enabled (up 47%)

Employee Volunteering

Volunteer Wellington runs a well-established and highly regarded Employee Volunteering programme, which links employee volunteers with projects in the community. Employers give their employees a day of paid leave to volunteer in the community. This usually occurs in teams. This programme offers tailored projects that make a meaningful and direct contribution to the community.

- 75 projects
- 565 employee volunteers engaged

Work & Income Preparation for Employment Programme

Volunteer Wellington initiates positive steps toward being job-ready by connecting participants with volunteer opportunities that match their skills, interests, and goals. Our programme addresses barriers faced by Job Seekers and works through a strengths-based approach, tailoring support to each individual's unique circumstances. We have been successfully providing this programme to Work & Income clients since we opened our doors in

1992, and we have had a successful contract with MSD for over 20 years.

- 84 participants across our three locations

Youth Impact Programme

Volunteer Wellington developed and piloted the Youth Impact Programme in 2024, an initiative that creates accessible, youth-led volunteering experiences for 14–24 year-olds. We partnered rangatahi with community organisations to co-design roles that are inclusive, relevant, and enriching. In the past year, we have supported 220 youth volunteers through one-on-one guidance, training, and access to meaningful opportunities. Over 30 youth-friendly roles are available through the programme, all shaped with direct input from young people. More than 15 youth volunteers help design, maintain, and grow the project itself, building leadership and youth voice into every aspect of our work. We also partner with 7 secondary and tertiary institutions to support young people as they grow, fostering confidence, skills, and a strong culture of giving back.

- 30 youth-friendly volunteer roles shaped by young people with community
- 220 youth volunteers registered their interest with us

Te Aka Tūao Community Networking Events

Volunteer Hutt runs Te Aka Tūao, a monthly community-led hui designed to strengthen connections across the local community and voluntary sector. These gatherings create a consistent, welcoming space for organisations to kōrero, share expertise, and explore opportunities for collaboration. Over the past year, we held 12 hui with an average of 40 participants per session. Attendees included groups working with Māori,

‘I am delighted with this mahi! It’s more progressive than we have ever done so I feel the doors are flung wide open to connect with other potential in support of our community. Thanks again for your ongoing help.’

AMANDA STEVENS FROM DEAFBLIND, SHARING A MEMBER’S PERSPECTIVE, 2024

Pasifika, Rainbow communities, new migrants and refugees, youth, and others. This initiative has helped build a collective that didn't previously exist in Lower Hutt and continues to reinforce Volunteer Hutt's role as Your Community Connector.

- 10 hui facilitated, 40 participants on average at each hui

Board of Trustees

Wiremu Adds (from Jan 2025)
Joy Campbell
Nicola Gallacher
Debbie Gee, Chair (to April 2024)
Tracy Johnson, Deputy Chair (from Jan 2025)
Teana Macdonald (from April 2024)
Doug Newdick (to Jan 2025)
Craig Parker (to April 2024)
Fiona Smith, Deputy Chair (to Jan 2025)
Karen Smith, Chair (from April 2024)

Board secretary: Racheal Fleming

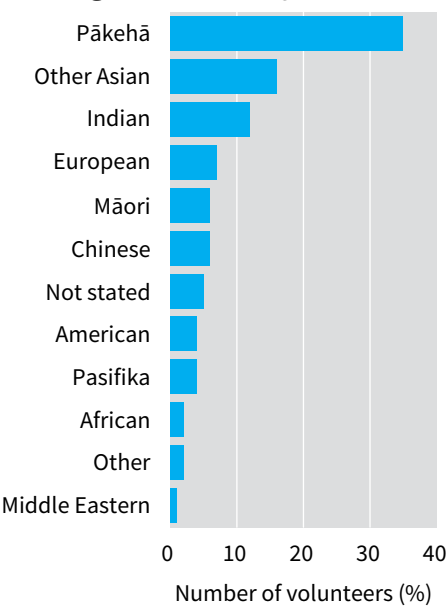
Staff

Amanda Ashby, Manager Member Services
Ann Thomson, Employee Volunteering Coordinator
Fiona Elwood, Preparation for Employment Lead (from June 2024)
Hayley Botteril, Preparation for Employment Coordinator (until May 2024)
Julie Thomson, Regional Manager (until March 2024)
Leta Roache, Manager Volunteer Porirua
Marcia Skinnon, Manager Volunteer Hutt
Olivia Parkinson, Team Lead Admin/Volunteers/ Youth Impact
Rebecca Macfie, Fundraiser (until Nov 2024)
Sophia Pedigo, Fundraising and Comms (from Jan 2025)

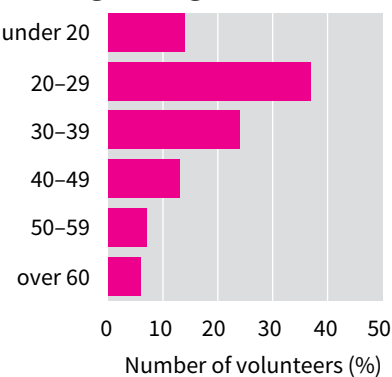


Who is volunteering in Wellington?

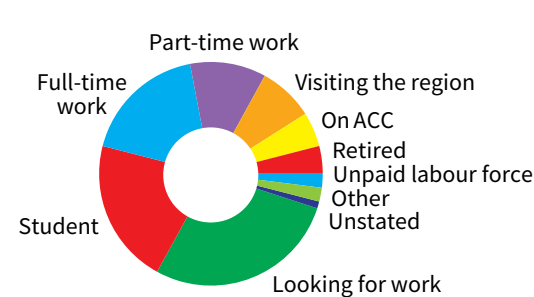
Who is volunteering in Wellington: ethnicity



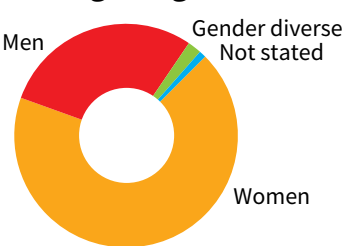
Who is volunteering in Wellington: age



Who is volunteering in Wellington: work status



Who is volunteering in Wellington: gender





Bridging the (generation) gap

We found that many of our member organisations were eager to harness the potential of youth in their volunteer programmes, they just didn't know where to start.

Volunteer Wellington's Youth Impact project is a system co-designed with youth volunteers to increase youth engagement, led by Liv Parkinson.

'By using youth voices, we have been able to create a pool of youth friendly volunteer roles that align with the needs and interests of rangatahi.'

Youth Impact bridges the gap between community organisations and youth volunteers. It is a collaborative ecosystem that empowers youth, supports organisations, and facilitates meaningful volunteer opportunities.

The **Cancer Society** was one of the first organisations to get involved during the pilot project. Liv introduced the youth rōpū to the organisation's mission, vision, and values,

and explained the areas where support was needed. From there, the youth volunteers began brainstorming ways they could contribute to the mahi in a meaningful and impactful way.

'I saw their eyes light up with enthusiasm as they came up with ways they could help. They were excited about how they could fuse their passions with the purpose of a community organisation.'

When the **Youth Impact** team presented these ideas to the **Cancer Society**, the organisation was amazed at the creativity and diversity of roles that had been unlocked. Despite initially being unsure how to "plug youth in," the co-design process of the project proved to be a powerful tool for learning ways they can involve youth in their organisation.

Youth Impact is empowering young people to actively participate in shaping the future through volunteering, while bringing fresh inspiration and energy to the mahi of community organisations.





‘I decided to volunteer for the youth project to force myself to step out of my comfort zone, but to also increase my experience and skills. I get a sense of fulfilment from volunteering that I don't get elsewhere.’

JASMINE CHUNG, 20, STUDENT VOLUNTEER OF THE PILOT
PROJECT YOUTH ADVISORY BOARD, 2024



Working to make a difference – Employee Volunteering

When we think of volunteering, we don't associate it with getting paid. Yet more Wellington employers are giving back to the community by supporting their staff with an annual paid volunteer day. There are many benefits, including wellbeing, team building, and good citizenship. But perhaps the most important is that for some employees, it's their first opportunity to experience the power of volunteering.

A third of the teams volunteering through **Volunteer Wellington's employee volunteering programme** choose conservation and environmental projects. They spend time learning

about Aotearoa's native plants and animals, how to nurture them, and what it takes to restore damaged ecosystems.

This is what happened when a team from Victoria University stepped away from their keyboards and helped **Te Rito Gardens** in their mission to propagate local native plants and restore the Porirua catchment area.

'... It gave us insight into how plants grow in different environments and how to propagate them. It was also a chance to understand how the organisation operates – their purpose, the people behind it, and the community they

support. We learned more about how we can work together to support our community and rangatahi.'

And for **Te Rito Gardens**, having volunteer teams support their mahi helps spread the word about what really happens on their small section that is tucked into the side of Kenepuru.

According to Ann Thomson, the matchmaker behind the Volunteer Wellington Employee

Volunteer programme, **'What I love most about my job is seeing the amazing ongoing relationships that bloom between the organisations long after the day of volunteering is over.'**

What's clear is that building connections between different sectors of our community can have a profound impact on our environment for years to come.

Building a community ready for anything



While everyone wants to play their part in times of an emergency, without the correct channels in place, that help can sometimes be a hinderance, as was discovered in the Hawkes Bay floods and the Christchurch earthquake.



So, how do communities get more prepared for future emergencies?

This was the question that led **Volunteer Porirua** to work with partner agencies Wellington Region Emergency Management Office (WREMO) and Porirua City Council.

'What has become evident is that it is much more than just training and preparedness – it's been about connection, confidence, and community resilience,' says Leta Roache, Volunteer Porirua Manager.

The collaboration started with a call out to the community resulting in a group of volunteers putting their hands up for Emergency Assistance Centre (EAC) training. Many had never pictured themselves in emergency roles but were driven by a deep sense of responsibility for their community.

'It wasn't about becoming an expert,' one volunteer shared. 'It was about being someone my neighbours could turn to.'

Volunteer Porirua continues to build on its role in local emergency response efforts. Beyond logistics and protocols, their work is helping foster a stronger, more connected community – one that knows its own strengths and trusts in each other. Because when the unexpected happens, it's not just systems that matter – it's people.

*An employee volunteering day where
Victoria University of Wellington
employees planted trees and shrubs
in Makara*



Mahi Aroha Awards 2024



Top left: Karen Smith, Hon Louise Upston, Michelle Kitney, and Julie Thomson

Top right: Volunteer of Year winners with Hon Louise Upston and Jeremy Prentice, Mitre 10 MEGA

Above: Karori Normal Kapa Haka Group

Right: MCs – Leta Roache and Marcia Skinnon





How one connection helped with a dying wish...

When **Volunteer Hutt** received funding to set up **Te Aka Tūao**, a monthly hui designed to connect community organisations together, they had no idea just how powerful the impact would be. Marcia Skinnon, who manages the **Volunteer Hutt** office, is a big believer in community groups supporting each other.

‘I knew that once we got **Te Aka Tūao** up and running, I would be able to introduce organisations together so that they would forge new partnerships. I really wanted to strengthen the idea of cross-organisation collaboration and the importance of culturally responsive care.’

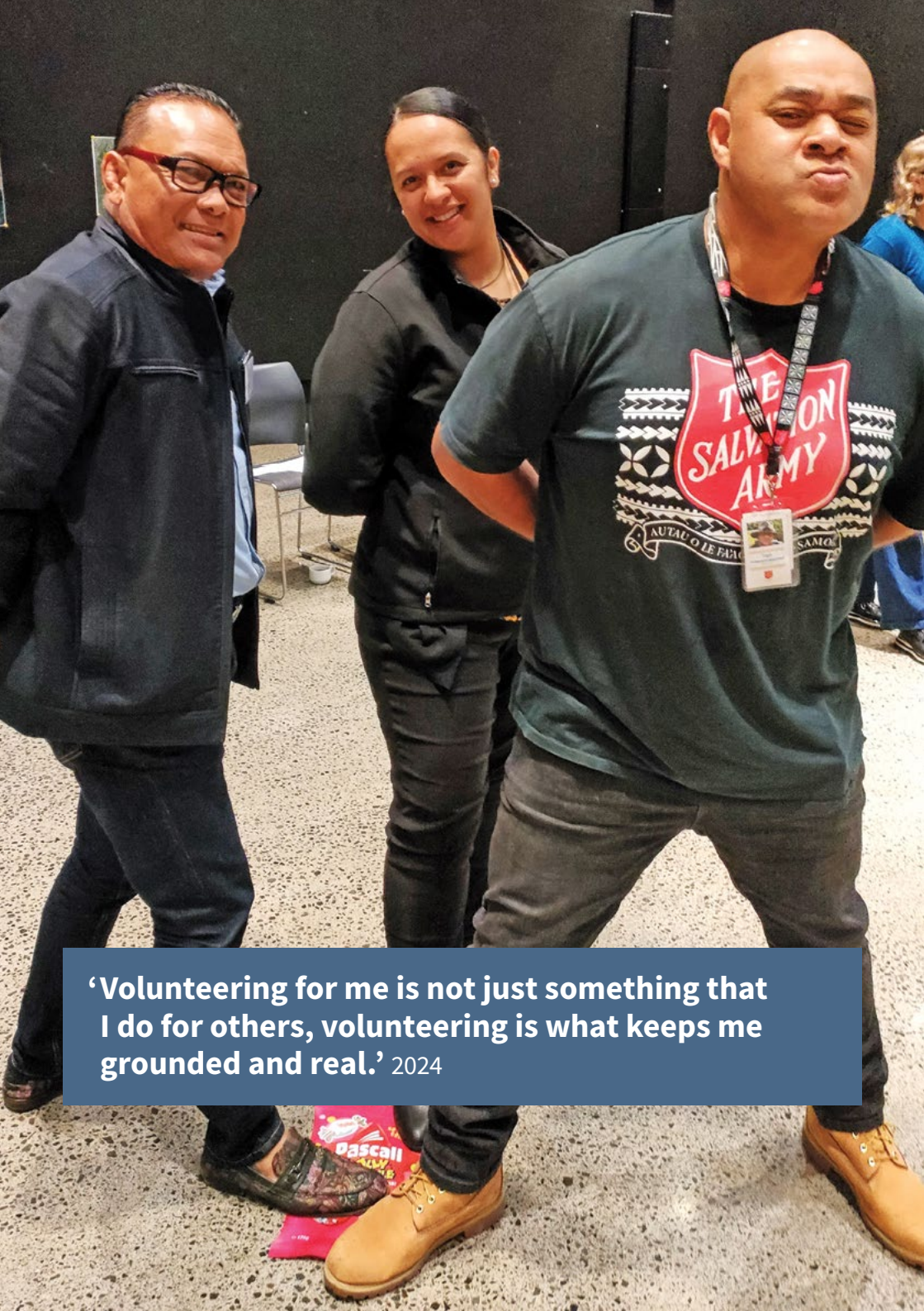
Which is how Pacific Health Services and SuperGrans first met. At the hui they were invited to come together in a spirit of collaboration, and their conversation centred around a deeply moving case study involving a Pacific woman nearing

the end of her life who wished to return to her homeland in Samoa.

From this initial conversation, a number of other community organisations came together in support of her final journey, including Te Omanga Hospice.

Together – through shared purpose and tireless coordination – these organisations ensured that the client could return to her homeland. The family departed in early April, and just a few weeks later, the client passed away peacefully, surrounded by her loved ones.

‘The power of communities coming together continues to inspire me daily,’ said Marcia, who is hard at work match-making organisations in time for the next **Te Aka Tūao** where everyone is welcome to join in.



‘Volunteering for me is not just something that I do for others, volunteering is what keeps me grounded and real.’ 2024



Our members

Arts Access Aotearoa Putanga Toi ki Aotearoa	DeafBlind Association of NZ Charitable Trust	Hutt Valley Benefit Education Services Trust
350 Aotearoa	Death Without Debt	Hutt Valley District Health Board - Needs PO (Hutt Valley DHB)
4abettercity	Deen Welfare Trust	Hutt Valley Horticultural Society Incorporated
Access Radio	Dementia Wellington	Hutt Valley Riding for the Disabled
Addiction Practitioners Association	Diabetes Wellington Incorporated	Hutt Valley Women's Refuge
ADHD AOTEAROA	Diversity Network	Idea Services
Agape Budgeting Service Limited	Earthlink	IHC New Zealand Incorporated — Hutt, Porirua, Wellington
Age Concern New Zealand	Emerge Supported Employment Trust / Employment Connections	Insight Endometriosis
Age Concern Wellington Incorporated	Endo Warriors Aotearoa	Interpreting Wellington
Aotearoa Community Resilience Network Charitable Trust	English Language Partners — Wellington, Hutt, Porirua	ISKCON Kapiti
Aotearoa Refugee and Migrant Support Services	Environment and Conservation Organisations of New Zealand	Kaibosh Charitable Trust
Aro Valley Community Centre	Everybody Eats	Kaicycle
Asert Tatou Development Trust	Fertility New Zealand	Kapiti Women's Centre / Kapiti Women's Health Collective
Baggage Arts Charitable Trust	Foureyes Foundation	Karori Arts and Crafts Centre
Bellyful New Zealand	Free For All Charitable Trust	Karori Community Centre
Benchspace	Friends of Tawa Bush Reserves	Kawe Mahara Archives of New Zealand
BGI Challenge for Change	GirlGuiding New Zealand	Kilbirnie Lyall Bay Community Centre Incorporated
Bhakti Yoga Womens' Trust	Good Bitches Baking	Kites Trust
Big Brothers Big Sisters Wellington	Graeme Dingle Foundation	Kiwi Community Assistance
Birthright New Zealand Incorporated — Wellington, Hutt Valley	Greater Wellington Neighbourhood Support Trust	KiwiClass
Blind Low Vision New Zealand	Greenstone Doors	Land Information Freehold Education Trust
Brain Injury Association Wellington	Hataitai Community House	Library and Information Association of New Zealand
Cancer Society of New Zealand	Heart Kids Wellington	Lower Hutt Citizens Advice Bureau
Canine Friends Pet Therapy Incorporated	Heritage New Zealand Antrim House — Antrim House, Old Government House, Old St Pauls, Pencarrow Lighthouse, Upper Hutt Blockhouse	Lower Hutt Community Food Bank
Caring Families Aotearoa	Holocaust Centre of New Zealand	Lower Hutt Parents Centre
Catholic Social Services	HUHA — Porirua, Cuba Street, Upper Hutt	Lower Hutt Women's Centre
Cats Protection League	Hutt City Council — CBD Development, Community Arts and Culture, Road Safety, Archives, Koraunui Stokes Valley	Makara Peak Supporters Incorporated
CCS Disability Action (Wellington Branch) Incorporated	Community Hub, Promotions and Events, Neighbours and Communities, Walter Nash Stadium, Libraries War Memorial, Hutt Science, Animal Control, Youth Inspire, Safety and Guides, Services	Manawa Karioi Society Incorporated
Challenge 2000	Hutt City Inline Hockey Club Incorporated	Maritime Heritage Trust of Wellington
Change Makers Resettlement Forum	Hutt Community Radio and Audio Archives Charitable Trust	Mary Potter Hospice — Porirua, Cuba Street, Karori, Miramar, Newlands
Chelsea Day Care Trust		Men and Trauma New Zealand Limited
Christ Church Preservation Society Inc		Miramar and Maupuia Community Trust
Citizens Advice Bureau — Wellington, Porirua and Petone		Mix CCL Inc
Community Law Wellington and Hutt Valley		Moera Community House
Community Networks Aotearoa		Mothers Network
Community Networks Wellington		Mount Vic Hub
Community Research		Mountains to Sea Wellington
Conservation Volunteers New Zealand		
Crafting Threads of Aroha		

Multiple Sclerosis Society
 National Collective of Independent Women's Refugees Inc
 National Heart Foundation
 New Zealand Academy of Fine Arts
 New Zealand Blood Service
 New Zealand Police Museum
 New Zealand Red Cross
 — Community Programmes, Refugee Resettlement, Petone, Kilbirnie, Upper Hutt, Porirua
 Newlands Resilience Group
 Newtown Budgeting and Advocacy Service
 Newtown Community and Cultural Centre
 Nga Hau E Wha O Paparangi
 Northland Kidz Club
 Nuku Ora
 NZ Eid Day Trust
 Oasis Community Cafe Trust
 Oasis Network
 Orange Sky New Zealand Limited
 Pablos Art Studio
 Perinatal Anxiety and Depression Aotearoa
 Petone Community House
 Porirua City Council
 Porirua Green Bike Trust
 Porirua Multicultural Council
 Porirua Pasifika Community Patrols
 Pregnancy Counselling Services
 Presbyterian Support Central
 — Woburn Elderly Care, Central office, Cashmere Home, Cashmere Heights, Huntleigh Home, Longview Home, Famil Works,
 Rainbow Wellington
 ReBicycle Charitable Trust
 Recreate New Zealand
 Red Cross National Office
 Redwood Club
 Rei Kotuku Charitable Trust
 Rimutaka Inline Hockey Club
 Ronald McDonald/Housing Trust/Wgtn South
 Royal New Zealand Plunket Trust
 — Wellington, Upper Hutt, Lower Hutt, Porirua
 Sailability Wellington Trust
 Samaritans of Wellington Incorporated
 Save the Children New Zealand
 SeniorNet Wellington
 Shakti Wellington
 Southend Business Incorporated
 Southern Environmental Association
 Special Olympics Wellington
 St John of God Hauora Trust (Wellington)
 St Johns (Greater Wellington District)
 St Michaels School
 St Vincent De Paul Society
 — Porirua, Newtown, Kilbirnie, Khandallah, Kelburn, Petone, Brooklyn,
 Strathmore Park Community Centre Trust
 Supergrans Charitable Trust
 Surrogate Grandparents New Zealand Charitable Trust (Grandfriends)
 Sustainability Trust
 Suzanne Aubert Compassion Centre
 Te Ara Moana Trust
 Te Hopai Trust Hospital
 Te Omanga Hospice
 Team Naenae Trust
 Ted's Space
 The Brain Garden Trust NZ
 The CanInspire Charitable Trust
 The Free Store
 The National Council of Women of New Zealand
 The New Zealand Breast Cancer Foundation
 The Road Forward Trust
 The Salvation Army
 The Seeds to Feeds Foundation
 The Whitireia Foundation
 Thumbs Up Charitable Trust
 Treilissick Park Group
 Two Todman
 Upper Hutt City Council
 Upper Hutt Housing Trust
 Upper Hutt Repair Cafe Trust
 Upper Hutt Womens Centre
 Upstream Friends of Central Park
 Urban Art Foundation
 Victim Support New Zealand
 Vincentian Home for the Elderly
 Vincents Art Workshop
 Viti (NZ) Council E Aotearoa
 Vogelmorn Community Group
 Volunteer Service Abroad
 Volunteering New Zealand
 Vulnerable Support Charitable Trust
 Walk Wellington Incorporated
 WellElder Counselling Trust
 Wellington After Care Association Incorporated (EVARO)
 Wellington Bird Rehabilitation Trust
 Wellington Branch of Forest & Bird
 Wellington City Council
 — Tawa Community Centre, Linden Social Centre,
 Wellington City Mission
 — Newtown, Petone, Taranaki Street, Ta Te Mara, Kemp Home and Hospital,
 Wellington Free Ambulance
 Wellington Hockey Association Incorporated
 Wellington Hospitals Foundation
 — Netown, Kenepuru
 Wellington Regional Emergency Management Office
 Wellington Regional Prisons
 Wellington Riding for the Disabled
 Wellington Sexual Abuse Help Foundation
 Wellington Southern Bays Historical Society
 Wellington Trade Aid
 Wellington Welfare Guardianship Trust
 Wellington Women's Health Collective
 Wellington Women's Refuge Wellycon
 Wesley Community Action (Wesley Care Hutt Valley)
 Whanau Family Support Services Trust
 Whitford-Brown Community Trust
 Women of Worth Charitable Company Ltd
 Yes For Success
 — Wellington, Lower Hutt
 YODAT
 Youthline Wellington
 Zealandia

EV Partners

ANZ National Bank
 Axienic Ltd
 Education Perfect
 Grant Thornton
 Datacom
 Merkle
 NZ Defence Force
 REANNZ Research and Education
 Advanced Network NZ
 Todd Corporation
 Treasury
 Victoria University of Wellington
 VitruVius
 Z Energy



Thank you



**Thank you to our
generous funders,
sponsors and
donors**

Funders

Grants

Alexander Harold Watson
Charitable Trust
ANZ Staff Foundation
Betty Campbell Trust
Christine Taylor
COGS Hutt, Wellington &
Whitireia
Christine Taylor Foundation for
Mental Health
DIA Community and
Volunteering Capability Fund
Ethnic Communities
Development Fund
Four Winds Foundation
Hutt City Council
Hutt Mana Charitable Trust
Jack Jeffs Charitable Trust
John Illot Charitable Trust
Kiwi Gaming Foundation
Lottery Community
Lottery Minister's Discretionary
Fund
Ministry Of Social Development -
Work and Income
Nikau Foundation
NZ Community Trust
One Foundation
Pelorus Trust
Sargood Bequest
T G Macarthy Trust
Tai Shan Foundation
The Lions Foundation
The Trust House Foundation
Upper Hutt City Council
Community Grant
Wellington City Council



Wellington Community Fund
Winton and Margaret Bear
Charitable Trust

Business Friends

Mosquito Consulting Services Ltd
Symonite Wellington Ltd

In-kind Supporters

Broad Media NZ Ltd
Community Comms Collective
Community Law Wellington and
Hutt Valley
DLA Piper
Kapi Mana News
KPMG
minimum graphics
Chris Streatfield

Sponsors

Mitre10 Mega
LEAD Centre for NFP Governance
and Leadership

Individual Friends

Mark Disbury
Ann Hodson
Pauline Harper
Sue Hobbs
Colin Hyde
Nigel Johnstone
Frank Pearson
Raewyn Sinclair
Fiona Smith
Chris Streatfield
Glenn Todd

**Thank you to these
organisations and
individuals whose
support has made a
difference to our
services during
2024-2025**

Amanda Golding
Simon Howard
Chiara LaRotonda
Sandi Lockyer
Gail Marshall
Jill Reti
Fiona Smith
Grant Stevenson
Hon Louise Upston Minister for
the Community and Voluntary
Sector

Community Comms Collective
Community Networks Wellington
Gagau Annandale-Stone -
Regional Commissioner, MSD
Hutt City Council
Kelburn Normal School Kapa
Haka Group
Lower Hutt Events Centre
Members of Te Awakairangi
The Garden Rooms

Volunteers who have worked with us during the past year adding to the capacity and diversity of Volunteer Wellington

Admin

Helen Harvey
Abdirizak Mohamed
Bhoomi Shah

Events

Jonathon Davies
Jonty Franklin
Karin
Sikka
Sophie Zhang
Paul Talbot
Jared Wilkinson
Kate Yu

Followup & Liaison

Ramilta Devi
Dawn Nippert
Owen Ramese
Karen Rhind

Graphic Design

Sue Hobbs

ICT

Prashanta Mukherjee
Chris Streatfield
Glenn Todd

Interviewers

Jade Callister Bell
Jess Davis
Penny Griffith
Judith Hatton
Kayla Skinnon
David Cao Van

Member Services

Taylor Curd
Luci Jackson
Kimiora Ngarimu

Social Media

Jobelle Bontilao

Sponsorship

Kate Pomeroy

Statistician

Kylie Capundan

Storyteller

Moiria Wairama

Videographer

Jacynta Scurfielf

Writers

Lauren Connolly
Lisa Doyle
Pauline Harper
Rebecca Meikle
Robyn Stewart
Nazuna Teraoka

Youth Impact

Kaavya Badiyani
Matthew Biddington
Aarthi Candadai
Evie Griffiths
Jayathi Jaiganesh
Thu Nguyen
Jacob Power
Krishh Srivastava
Mason Tunley
Kristin Vanwyk
Lunar Watanabe

Emergency Preparedness

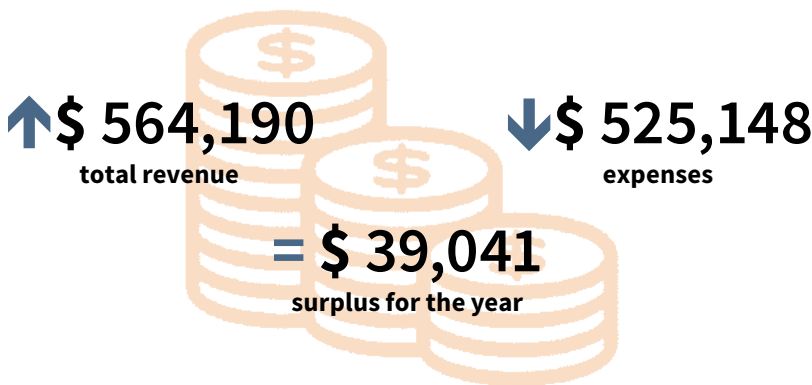
Louise Delany
Jacqui Edwards
Kelly Harris
Trang Jeames
Huzir Kamal
Chana Ulm
Angela Williams



Financial performance

Profit and Loss Summary

Our main source of revenue continues to be a wide assortment of grants. We also source funds from delivering one government contract, membership fees, donations, delivering employee volunteering for a few corporates, sponsorship for our awards, a few private donors, and some investment income from term deposits.



Our main expense continues to be our incredible and dedicated kaimahi (staff), followed by programme and project costs, rent, and other operating costs.



Balance Sheet Summary

Total assets:	\$500,174
Liabilities:	\$164,760
And the total accumulated funds/net assets at year end:	\$335,413

- **Volunteer Wellington** has been working hard over time to build a small reserve fund, with the aim that it might meet the operating expenses of the organisation for the period of five to six months and meet all liabilities should we cease to operate. This reserve also serves to make a small amount of investment revenue. At year end the net assets stood to meet this goal.
- **For more detailed annual accounts** please see our Statement of Service Performance available on the Charities Register.



Volunteer Wellington

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Volunteer Porirua

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Volunteer Hutt

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